

# Pavel Hadrbolec

20 years of combined experience in various functions as Finance, Strategy, Transformation and Project Portfolio Management. Thereof, 16 years of experiences in Telco industry.

**PROFILE** | Strongly target driven, dynamic and efficient strategic thinker with good managerial and analytical skills, believing in and promoting a team-work and the employee empowerment concept, talented communicator with good interpersonal and negotiation skills.



My motto: **“Where there is a will there is a way.”**



## Work Experience

### Finance Europe, Deutsche Telekom AG

#### 10/2016 | Vice President Strategy Financial Controlling Europe

- Responsible for Subsidiary and Commercial Controlling, reporting to CFO Europe
- Support of EU LT team with Financial performance across European footprint

### Mobile a.s. (subsidiary of Deutsche Telekom AG)

#### 07/2013 - 09/2016 | Vice President Strategy, Transformation & Program Management

- Responsible for and led integration activities after acquisition of T-Systems CZ & GTS CZ
- Chairman of Supervisory Board T-Systems Czech Republic in 2013
- Prepared and execute company transformation plan to ensure changes in company operating model after merger with acquired companies
- Lead of Project portfolio management in the company in order to secure appropriate prioritization and delivery of company strategic activities, chairman of company prioritization committee
- From February 2015 responsible for company Strategy definition incl. M&A activities
- Leading team of ~ 50 people, reporting to company CEO

#### 05/2008 – 06/2013 | Vice President Controlling & Accounting, Finance department

- Led Controlling & Accounting teams in Finance department (~ 60 people), reported to company CFO

- Support & partner of company divisions in terms of financial performance and planning
- Member of various steering committees for implementation projects & business activities
- Responsible for personal targets setting process in the company for B-1/B-2 level
- Ensured interface towards mother Company for financial performance and reporting/planning

● 12/2004 – 04/2008 | **Controller & Head of Business Planning & Reporting team, Controlling department**

- Responsible for the preparation, evaluation and consolidation of Company's short term & long term planning process including reporting towards mother Company
- Performed regular monitoring of market competition results and interpretation to EMB
- Preparation and presentation of various scenarios of potential Telco business development and its impact on the company
- Leading Business planning & Reporting team (6 people)



**a.s. (subsidiary of TIW; start up of 3rd Mobile Telco operator in CZ)**

● 07/2001 – 11/2004 | **Senior Analyst Cash Management, Treasury department**

- Preparation of Balance sheet and Cash flow Budgets & Reforecasts.
- Ensuring short term financing credit lines withdrawals
- Negotiating with banks and provided regular covenant calculations for long term debts

● 04/2000 – 06/2001 | **Inventory Analyst, Accounting department**

- Responsibility for HW accounting (closing/planning) in Finance module.
- Monthly analysis of Equipment revenues, costs and stock balances.

**Gillette® International Company**

● 1996 – 04/2000 | **Inventory & Logistics Analyst, Accounting department**

- Monthly analysis of stock balances and in cooperation with the central warehouse in Great Britain ensure the appropriate stock level.
- Project work: consolidation of logistics support for Czech and Slovak market; member of team implementing new SAP module



## Education & Personal Details

### Education

**1998 – 2004** | Master Degree, Prague School of Economics (VSE), Faculty of Economics and Public administration, major specialization – Economic Policy

### Languages

Fluent (written, oral) - **Czech, English**  
Passive - **German**

### Personal details

Date of birth:

May 28th, 1976

Interests:

Running; XC & downhill skiing; political economy (member of Aspen Institute)